CHANGE IS HERE, MORE TO COME. CVS HAS HEARD US!

BACK END SHIFT BID AFTER UNION PRESSURE

- For the first time since we can remember, CVS is holding a shift bid for the back end... Congratulations!
- The Union bargaining committee has reached agreement with CVS Specialty Redlands on a fair and transparent process to handle changing from one shift to another
- We call on CVS to follow the process in the TA (see details below) in the shift bid that was announced on November 12.

Our TENTATIVE AGREEMENT on shift bidding is a fair and transparent process. It includes:

- Notification of shift bid in the workplace and via email
- Shifts in shift bids awarded by seniority



Last time we bargained, our team got management to move up on wages, and **we know they have more room to move.** It's time for CVS to counter with raises that are high enough we can agree to them, and we are ready to **take action to finish this contract!**

NOTICE: This Official Union Announcement constitutes concerted activity by employees and is therefore protected under Federal Law. Removal, defacement, and destruction are prohibited.