



OUR UNITY AND PERSISTENCE ARE PAYING OFF, LET'S STAY STRONG FOR THE FINAL STRETCH.

Thanks to our team speaking up at the table, and the unity we have all shown at work, CVS Corporate finally started moving in our direction, but it is not enough as it is now. We need to be prepared to take action to send the message that we know what we deserve.

Our wage proposal includes:

- ✓ General Wage Increase AND Step Raises
 - 2 raises that work in conjunction every year
- ✓ Wage Scale transparently showing wages corresponding to years of service
- ✓ Raises for promotions
- ✓ Substantial increases to minimum pay for each classification

CVS's most recent Wage proposal:

- ✓ DOES Include a wage scale
 - This is movement we can build off of!
- ✓ DOES Include raises for promotions
- ✗ DOES NOT increase minimum pay for any classification
- ✗ DOES NOT adequately compensate for years of service

CVS's Corporate team indicated that they have more room to move in wage negotiations. We have bargaining scheduled for July and August. **What do you think we need to do to see more movement from CVS in our next sessions?** Text "ACTION READY" to Ivy Geilker (303-710-3413) to get updates on next steps.