



# HEY CVS EXECUTIVES: STOP THE DELAY! RESPOND TO OUR WAGE PROPOSAL!

The pressure we applied last session paid off and we finally got counters from CVS executives on multiple proposals that had not been countered yet. This movement is necessary progress towards finalizing our contract!

This week in negotiations, our union bargaining committee members spoke up assertively at the table, insisting that management **stop delaying and respond to our proposal on Wages.**

*"While you are taking your sweet time in writing proposals, it's your workers who are suffering and losing their faith that supervisors actually care about them"*

Jason Demesquita, to CVS's corporate team on February 24, 2026.

We have had eleven days of negotiations since we passed our initial Wage proposal in November. Management has not presented a response on any of those days. This week, every time the subject of wages came up at the bargaining table, management's team walked out of the room.



It is illegal for an employer to refuse to bargain about wages. Employees at CVS Redlands took action in November. **If CVS's behavior continues, we are prepared to take public action to hold CVS Corporate accountable.**

*Your Union Bargaining Committee Cordially invites you to attend:*

## The Pharmacy Guild Dinner Gathering

March 20

6pm -9pm

Redlands

(Exact location TBA)

## IAM Healthcare Professional Power Conference

May 1 - 3

Palm Springs

Register Now!



Stay tuned for  
information about  
our next  
**STICKER UP DAY!**

Your Pharmacy Guild Representative Ivy Geilker: 303-710-3413

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