



Happy Holidays from Your Union Bargaining Committee!

As the end of 2025 draws near, we are looking back on the progress of the last year, and we are proud of everything that has been accomplished.

In 2025 Pharmacy Professionals at CVS Specialty in Redlands:

- Started Negotiations with CVS Corporate
- Met with CVS Corporate for 24 sessions
- Wore Stickers to Work on Sticker Up Days
- Signed Demands for Good Faith Negotiations and Merit Raises
- Held a Press Conference outside the facility
- Participated in Zoom meetings and trainings
- Attended in person union dinner meetings

We are gearing up for a big fight, and we will need your support in achieving Tentative Agreements on everything that is currently on the table including:

- **Wages, including annual Cost of Living Raises and Raises based on experience**
- **Health Benefits**
- **Hours of Work (Scheduling)**
- **Holidays**

Thank you for your continued support,
Happy Holidays, and Happy New Year!
Your Bargaining Committee



To date, we have presented 27 proposals. We have reached **12 Tentative Agreements:** Agreement, Bargaining Unit Work, Union Representatives and Access, Severability, Seniority, Non-Discrimination, Accommodation, Payroll Deductions and Employee Information, Professional Orientation and Training, Grievance and Arbitration, Education and Professional Development, Competencies and Assignments

Your Pharmacy Guild Representative Ivy Geilker: 303-710-3413

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