



# LABOR BOARD LAUNCHES INVESTIGATION OF CVS

As of Monday afternoon, November 24th, The National Labor Relations Board is investigating CVS for unfair labor practice charges including **withholding annual merit raises** and **failing to bargain in good faith**. Because these alleged actions by CVS make a fair election impossible, this investigation blocks the re-vote until the Board can investigate these charges.

**ALMOST THERE!**  
**WE STAND UNITED**  
**FOR FAIR PAY &**  
**A STRONG**  
**CONTRACT**

Moving forward, we are focused on winning a strong union contract. We have three bargaining dates coming up on December 9th, 10th, and 11th, and we plan to keep making strong proposals, reaching Tentative Agreements, and pushing for responses from CVS Corporate.

We have repeatedly demanded that CVS pay employees their usual annual merit raises, and they have refused over and over. The bargaining committee voted to raise these concerns to the Labor Board because we wanted to ensure that any election held would be fair. CVS Corporate will be held accountable for its responsibilities to unionized employees.

Mark Your Calendar  
**Family and Friends Holiday Party**  
December 12  
6pm - 9pm  
Location TBA

Your Pharmacy Guild Representative Ivy Geilker: 303-710-3413

NOTICE: This Official Union Announcement constitutes concerted activity by employees and is therefore protected under Federal Law. Removal, defacement, and destruction are prohibited.