



SOLIDARITY + HARD WORK = SUCCESSFUL NEGOTIATIONS

Our hard work is paying off and the pace is picking up at the bargaining table. We passed five new proposals and advocated resolutely for them. By sticking together and speaking up, we also pushed management to make forward movement on ongoing articles, including: Safety and Health, Discipline, Union Representatives and Access, and Competencies and Assignments. We also reached **Tentative Agreement on Accommodations!** That's one step closer to a contract!



We will need to keep up this momentum as we prepare for wage negotiations. Withholding our annual pay increases is a form of union busting. CVS executives seek to break our unity, but we won't let them divide us and we won't back down! We will be calling on all technicians and operations assistants for your support in our drive for wages, benefits, and PTO.



ECONOMIC
NEGOTIATIONS
SURVEY

Bargaining Update by the Numbers
as of September 18, 2025

Proposals Made to Management: 24

Tentative Agreements & Side Letters : 7

Active Proposals/Counter Proposals: 17

Pharmacy Guild Representative: Ivy Geilker, 303-710-3413

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