



GREAT PROGRESS IN BARGAINING!

We passed three new proposals that kick off our economic negotiations! These include:

- Paid holidays
- Employee input in scheduling practices
- Clear on-call process
- Protections for meals and breaks
- Process for filling vacancies



We signed a Tentative Agreement on Professional Orientation and Training!

We are building on our victory from last session. Now that management has officially recognized us as professionals, we have secured a consistent professional training policy that includes SOPs for training in each department. This article also ensures that technicians and operations assistants have a say in whether they will train coworkers, and will be compensated accordingly.

**We now have 5 Tentative Agreements,
1 side letter, and 14 proposals on the table.**

Pharmacy Guild Representative: Ivy Geilker, 303-710-3413

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