TELL CVS EXECUTIVES TO PUT SAFETY FIRST

WEAR YOUR STICKER TODAY

1. Why are my coworkers wearing stickers and why should I?
We want to send a clear message that we are unified in our goal to win improvements to our workplace at the bargaining table. By wearing your sticker, you do your part to help ensure successful union negotiations between our union bargaining team and CVS's team.

2. What type of safety proposals has our bargaining team proposed?
We proposed strong new Safety and Health standards, including the right of all employees to a safe work environment, well-maintained equipment, and the right to refuse unsafe assignments that violate the law, policy, or our union contract. We proposed additional security for our building and parking for the safety of all employees. We also advocated for protection from the elements for those who work outdoors, as well as ergonomics provisions for everyone.

3. Does it make a difference to wear stickers?
YES! Taking collective action is an effective way to get corporations to make progress in bargaining. You may have noticed that additional safety precautions have already gone into effect at Redlands over the last month, after our last bargaining session. We got these incremental improvements by raising concerns, if we back those proposals up with the support of *every employee on site*, we can win *even more*, both on Safety and Health, and beyond.

4**. Will we negotiate about other issues besides safety?**
YES. Union contracts are long and include many specific articles. We have already reached a tentative agreement with CVS on our article about non-discrimination, and in our last sessions we also proposed an article about professional orientation and training. As we continue the bargaining process, we will address other important details like PTO, scheduling, and compensation. Wearing a sticker today helps us show our strength so we can be successful with those future articles as well.

Pharmacy Guild Representative: Ivy Geilker, 303-710-3413

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