



THE PHARMACY GUILD

CVS SPECIALTY PHARMACY REDLANDS

FROM YOUR UNION ORGANIZING COMMITTEE:

We are voting **YES** because we deserve better and so do our patients.

We began this effort because we want to see our future with CVS. A future in which we can take pride in what we do, and feel appreciated, valued, and safe at work.

We want security in our current roles, and a say whenever potential changes arise.

We want to have fair and transparent policies and a legally enforceable process to change them when necessary. We want to protect all current practices that work well for us and our departments by enshrining them in contractual language. This includes having a seat at the table in every conversation regarding work from home, remote work, hybrid work, and any potential improvements to scheduling flexibility.

We want to have clear paths for advancement and promotion as well as support in continuing education.

We want to see improvements made to healthcare and all employee benefits. For too long, our healthcare coverage has been eroded while costs of coverage have risen.

In short, we are voting yes because all employees at CVS Specialty Pharmacy in Redlands deserve better benefits, reliable pay increases, and respect for the work we do. CVS can afford to pay out huge sums of money to shareholders. Meanwhile, many of us at CVS Specialty in Redlands have not seen sizable raises in years, even as we have worked tirelessly to provide for patients. This needs to change.

We are the pharmacists, technicians, and operations assistants that make sure patients receive their prescribed medications in the quick turn-around time that is required.

We are coming together because we know every employee's voice is important and every department needs to be represented in order to build a better pharmacy.

Vote **YES** on
Wednesday, October 23rd
8:00 AM – 10:00 AM
1:00 PM – 3:00 PM
5:00 PM – 7:00 PM.

Location: Downstairs conference room at CVS Specialty, Redlands

For additional information, Contact our organizer, Ivy Geilker, igeilker@pharmacyguild.org, 303-710-3413