



THE PHARMACY GUILD

CVS SPECIALTY PHARMACY REDLANDS

FROM YOUR UNION

ORGANIZING COMMITTEE:

Now that pharmacists, technicians, and operations professionals at CVS Specialty Redlands have filed for our union election, we might start to hear criticism of our union.

Anti-union campaigns try to distract us from the real reasons we are organizing a union—we deserve professional respect and a voice in decisions that affect our patients.

The truth about our union:

- Our right to act together is protected under Section 7 of the National Labor Relations Act, a federal law. It is unlawful for any employer to interfere with, restrain, or coerce employees seeking to organize a union.
- The conditions we work in are the same conditions patients receive pharmacy services in - having a union helps to improve both.
- Once we win our election we have the power, and a legally enforceable process to negotiate about our pay, benefits, and working conditions.

CVS may say they're worried about employees, but really they are worried about their bottom line.

Be prepared for these union-busting tactics:

- CVS might form an anti-union committee of employees.
- CVS might require employees to attend meetings where they try to convince us to vote against our union
- You may hear lots of misinformation and false claims

Los Angeles Times

Push to unionize U.S.

pharmacies gets boost in Redlands



Workers at the CVS specialty pharmacy in Redlands have filed a petition with the National Labor Relations Board seeking to hold a union election. (Michael Blackshire/Los Angeles Times)

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For additional information, Contact our organizer, Ivy Geilker, igeilker@pharmacyguild.org, 303-710-3413